

# Enhancements to the Medical Appraisal and Revalidation System aligned with Good Medical Practice (GMP)

### Doctor

We've made several updates to MARS to align with the Good Medical Practice 2024 guidelines and enhance the quality and consistency of appraisals for doctors in Wales. These changes are designed to ensure that all appraisals meet the necessary standards.



## MARS Update - Enhancements to the Medical Appraisal and Revalidation System aligned with Good Medical Practice (GMP)

As of January 30, 2024, the updated version of <u>Good Medical Practice (GMP)</u> has come into effect for doctors. The domains on MARS will be updated to reflect these changes on **18/03/2025**. Below is a comparison of the new and previous domains:

New Domains	Previous Domains
Knowledge, skills and development	Knowledge, skills and performance
2. Patients, partnership and communication	2. Safety and quality
3. Colleagues, culture and safety	3. Communication, partnership and teamwork
4. Trust and professionalism	4. Maintaining trust
	Teaching, research, leadership, and innovation
	Insights and Reflections
	Probity & Complaints



#### **How Will This Affect My Current Entries?**

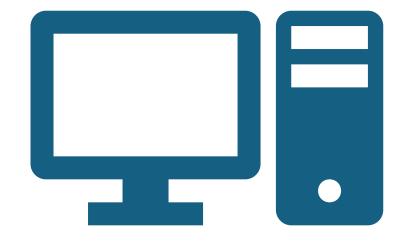
- No Action Required: Your current appraisal information and PDP entries under the old domains will remain unchanged. You do not need to update the domain unless you choose to do so. Your appraiser will update any previous domains to align with the new GMP.
- If You Update a Domain: Changing the domain won't affect the content of your entries. You can save any updated entry as usual.

#### **Editing Your Entries**

 If you need to edit your appraisal information or PDP entries, you can do so as normal, but you will need to update the domain to align it with the new GMP domains.



 No Changes to Process: Adding new entries remains the same. However, when adding a new entry, the domain will be aligned with the new GMP 2024 domains.





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#### **Editing Your Entries**

• If you need to edit your appraisal information or PDP entries, you can do so as normal, but you will need to update the domain to align it with the new GMP domains.

#### **Adding New Entries**

• No Changes to Process: Adding new entries remains the same. However, when adding a new entry, the domain will be aligned with the new GMP 2024 domains.

#### **Impact on Declarations**

- If you've used an old domain in your declarations, you will need to update it to one of the new domains.
  - o If Not in Lockout: You can edit your declarations as usual.
  - o **If in Lockout:** Your appraiser can unlock your declarations to allow you to make changes.
- Note: If your meeting was booked after 18/03/2025, your appraisal summary cannot be finalised until your declarations have been updated to reflect the new domains.
- Note: Please be aware that when your appraiser unlocks your declarations, you will receive
  an automatic email notification with the subject "Probity Unlocked."
  - When this happens, please ensure you review and update the domains in your declarations in line with the new Good Medical Practice (GMP) guidance.

#### **Appraisal Attributes Removed**

The appraisal attributes feature has been removed. However, this will **not** impact your existing appraisal entries.



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