MARS is an all-Wales system provided by Health Education & Improvement Wales and funded by Welsh Government to facilitate the appraisal and revalidation of doctors.



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Registration

Please visit <u>https://gpmars.heiw.wales</u> and use the 'Register now' button.

edister button cookies policy.		ly verified by the RSU against l		to take you to the correct site.Please complete t List (MPL) and your GMC Prescribed Connection	
cookies policy.	First name			Last name	
and a second second	Email			Confirm Email	
email Sign in	GMC Number			Telephone	
	Password			Re-Type Password	
16 D	Passwo	ord must be at least 8 characters, co	ontain at least 1 upper-case letter,	1 number, 1 special character i.e. (l,@,%,[,*,\$,£) etc	
on Register Now	Locality	Locality 🗸			
Register Now	Last Appraisal or CCT Date		No appraisai completed		
				I agree to the MAR conditions & privace	

You will be asked for your personal details (seen in the image above), including your GMC number, which will be cross checked against the GMC database. Each aspect of this form is compulsory, with the exception of your telephone number.

To register you need to have attained your certificate of completion of training and be registered on both the GMC and Medical Performers List (MPL) register, please note that this information has to match for successful registration. Once you have submitted your registration request, MARS will automatically check your account matches the GMC register, RSU staff will then ensure you are registered on the MPL. You will be notified by email whether your registration has been successful or not.

Once you are logged in you will arrive at the MARS dashboard. Here you have the opportunity to access a number of resources regarding CPD, Revalidation and Appraisal.



Recommended browser & contact us

BROWSER: We recommend you use up to date browsers and operating systems when using MARS, using the latest versions is more secure and provides better compatibility with key features on the site.

You can use the 'check my browser' button from the MARS dashboard if you are unsure of the browser you are using **CONTACT US:** Alternatively if you are experiencing issues with MARS please use the 'Contact us' button, this can be found on the top toolbar of the screen, this will open a new window for you to input your query which will be sent to the MARS email inbox.



Personal & Professional Information

You should verify and update your details before you begin the appraisal booking process. You can do this by going to the 'My Details' page on the left hand menu. Once on the My Details' page you can add or update the appropriate information.

Please note this process should be done annually.

You should go to 'Doctor' on the left hand side and expand the side menu, you should then go to 'My Details'. To add or change information, click on the red text (or existing text you wish to edit) and another box will appear, you can enter information into this box, ensure you have clicked on the blue tick box to save.



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You are also required to add your current employment. Select 'Add Practice' in the 'Practice Employment Details' section.

Current Archive						+ Add Practic
ocality	Practice	Start Date	Status	Clincal Sessions Worked	Primary	Remove From Current
iridgend	36 Victoria Avenue Porthcawi	04/12/2018	Partner	2	•	0
Locality Practice Status	Select Locality A Locality needs to be selected Select Status			g start date. Yo blank if this is nent.		
Sessions Worked From Date To Date	Select Number Sessions Worked	, , , , , , , , , , , , , , , , , , ,	to choos primary previous remain in	d to select the e which praction employment. A posts and emp on the 'Archive' pove screenship	ce is you An archi ployme tab as s	ur ive of nt will

Activities tab

5 Personal and pro	fessional inform	ation and activities				
sional Information	Activities					
				Construction of the second	hould be declared to your appra nformation before each appraise	
es and activities	within Gener	al Practice			+ Add/Edit Activities	Add notes

In the second tab 'Activities' you can add further professional information. You are required to provide a brief description of work undertaken both clinically and in other areas you feel are relevant to your appraisal. Please click on the green 'Add/Edit activities' button or on 'Add notes' to enter information.





The GMC requires you to undertake appraisal on your whole practice. This means that any activity you undertake as a doctor that requires a licence to practice should be declared to your appraiser here. You can add/edit each activity and add notes to provide context and further discussion.

The information you enter will be carried over to subsequent years, if your circumstances change you can edit your activities here. You will be asked to confirm this information before each appraisal

Changing your password

Once logged in you are able to change your password in the top right hand corner, under 'My Account' select Beccy Newton My Account the white drop down arrow and the first option is to change password. Change Password You will then see another screen which prompt you Transaction Log to enter a new password and re-enter, then select the Files Area green 'Save' button. case letter U Logout umber special character i.e. (!,@,%,[,*,\$,£) etc. **Current Password:** Current New Password: opraiser here. T New Confirm New Password: Confirm Save

Transaction log

You can also access your 'Transaction Log' from the same 'My account' drop down menu. This provides an electronic record of all the actions that are undertaken on your account.



Appraisal booking process

Once you have logged in and ensured your personal and professional information is up to date, you can begin the appraisal booking process. From the home page, click on 'Doctor' on the left hand side and this will show a drop down menu. You should then go to 'My Appraisals'



Allocated Quarters

In order for Appraisers to be able to manage their workload, appraisals need to be distributed evenly throughout the year, you will be given an Allocated Quarter (AQ) upon registering with MARS. This is a 3-month period during which you must have your appraisal, and is usually based upon your last appraisal date. The AQs are: January – March, April – June, July – September, and October – December. This can be found in the first box in the Appraisal Information.

MARS GP Dev					Contact Us	Help & Support ?
Dashboard	& Doctor > My Appraisals					
Doctor 🗸		and a second second				
My Appraisals	Current Appraisal Previo	us Appraisals				
Appraisal Information	O Please start your appr	aisal by adding your appraisal infor	mation and/or selecting	an Annraiser helow		
Revalidation Progress	e riease start your appro	aisai by adding your appraisai inidi	mation and/or selecting	, an Appraiser Delow.		
Wy Details	> Current Appraisal - Oct-	-Dec - 2020 (Change AQ) 🕄				
Files Area						
6	Appraisal Inform	020 ▲ Click to s nation ¥ No Appr	elect Appraiser aiser Selected	Declarations	Appraisal Meeting	Appraisal Summary
	Key: 🖉 Open for editing 🔇	Not yet available Ocompleted for th	Action	im further editing		
	Appraiser Selection	▲ No Appraiser selected		ser		
	Appraisal Meeting	A Not booked	Suggested meeting	g dates from your appraisal will be listed in 'Appr	raisal Meetings' above	

You are assigned an Allocated Quarter within which you are required to undertake your appraisal. If there are extenuating circumstances (sickness, parental leave, etc) which will prevent you doing so you may request to change your Appraisal Quarter. You can do so using the 'Change AQ' button which appears above the boxes on the 'My Appraisals' page.





Change your Allocated Quarter



If you press the Change AQ button – this box will appear. Here you can request to change your AQ – please select the appropriate quarter from the options available, a reason must be entered for your request to be submitted for review. Your request will be reviewed by the GP Appraisal Team in the Revalidation Support Unit, they will get back to you via email once a request is received.

If action is required (from you or your selected appraiser) the respective box will remain blue. If you have done what is required or this part of the process is complete, the box will be green (apart from the 'Appraisal Information' box - this remains blue until your lockout)



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Selecting an Appraiser

Once on this page, select the 'Appraiser Selection' box. Once you have clicked here you will be taken to the Appraiser Selection page, see below. The table lists appraisers available in your locality. You can choose up to 3 possible Appraisers, ordered in preference. Your second choice will only be notified if your first choice declines and so on. The columns within the table provide further information regarding each Appraiser and their availability



0)0 Appraiser Selection Click to select Appraiser × No Appraiser Selected ompleted for this appraisal Improvement Wales (HEIW)

MARS GP Dev								Contact Us 🖂 Help & Support 💡 🛃 Hy Account
Dashboard								
Doctor 🗸 🗸	O Important Inf	ormation						
My Appraisals			oracion la califica Maria da		and a second and a second second			
Appraisal Information Revalidation Progress My Details	Click the appraiser meeting click cont	rs name to view any note: inue.	s/requirements they	may have. Please ensure you	check appraisers' restrict	ed availability (🛆) before	choosing them. Once y	ur locality if you are willing to travel to them. ou have made your selections, please choose a preferred month for your appraisal
Files Area	Your first choice a	ppraiser will be notified a	utomatically by e-ma	ail and you will receive an e-ma	ail with their response to	your request. If an apprai	iser declines your requ	est, your next choice of appraiser will be contacted automatically.
0	> Appraiser Av	vailability for : Ellie C	wen AQ:Oct-De	c (2020)		0	SP Registrar 😽 😽	> Your Selection
	show 50 ~	entries	Search:			koren	ous t Nert	Preferred appraisal meeting month: If this is sent to the appraiser but not guaranteed. Choose a Month
	Firstname	Lastname	Biopic O	Availability O	My AQ O	Next AQ 0	Select	✓ Submit Choices
	Beccy	Newton		A 😁	0	۲	Solar 14	
	Christopher	Price		=	0	0	Solati 1º	> Table Key
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	Gareth	Uloyd-Richards		2	0	۲	Scient 1*	 Click to see the appraisers availability on a calendar. The appraiser is available within this guarter.
	10	Small			0	0	Select 14	 The appraiser is available within this quarter. The appraiser is unavailable within this quarter.
	Julie	Nalion		8	0	0	Solod (#	A Shows an appraiser with restricted availability. Hover for information.
	June	Picton		۵ 🗎	×	0	Seleca T*	Shows an appraiser has been used for the maximum of [X] appraisals within this revulidation cycle.
	Marijn	Kampf			0	0	Scient T*	
	Mark	Connolly		#	e	Θ	Select 14	
	No.	and the second		_	0	0	And the owner of the owner	

'My AQ' and 'Next AQ' columns indicate whether an Appraiser is available within your allocated quarter or the next by showing a green tick symbol. If you are no longer within your Allocated Quarter or the next one, you won't be able to select an Appraiser.

You can only select the same Appraiser twice in any 5 appraisals.



When clicked, the calendar symbol shows an Appraiser's calendar. If the Appraiser has identified specific days and times for appraisals then they will be indicated here in green. The Appraiser may not have specific slots for appraisal and therefore this will not show.

This biopic (speech bubble symbol) is a short biography focusing on the Appraiser including; their interests, location, area of speciality and availability.





When you make a selection for your preferred Appraiser, you must also pick a month in which you would like to be appraised (to the right of the screen). The site will not allow you to proceed unless you have selected a preferred month.





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 Improvement Wales (HEIW)

Current Appraisal - Oct-Dec - 2020 (Change AQ) 1



If you need to cancel your Appraiser selection, you can do so by clicking on 'Reset appraiser selection' which can be found on your 'My Appraisals' page. If they have already accepted the request you cannot reset it from here. You need to contact the Appraiser to cancel the request, the Appraiser's contact details are available on MARS.

If you cannot find an Appraiser please contact the Revalidation Support Unit Appraisal Office .: HEIW.AppraisalOfficer@wales.nhs.uk

Arranging a meeting

Once your appraisal request has been accepted your Appraiser will suggest meeting dates to you. These will appear in the 'Appraisal Meeting' box – and will contain information regarding date and time of the meeting. The box will go blue to let you know you need to accept or reject their suggestions. Click on the individual meeting date to do this. (If you have arranged a 'virtual appraisal' then the Appraiser will be able to record this fact when they complete your appraisal summary at the end of this process).

As there are a number of doctors being appraised at the same time across Wales, you are encouraged to please confirm the meeting ASAP in order to secure the most convenient date.



Once a meeting date has been confirmed the box will go green



Occasionally if a date has been agreed between you and the appraiser, they may choose to enter that date directly into their appraisal calendar. You won't be offered a date to accept in these circumstances, but it will automatically appear in the Appraisal meeting section – (it will then turn green). In this situation normal lockout rules apply. (Your appraisal will be locked out 14 days before your appraisal).

Entering appraisal information



You can begin entering information as soon as your previous appraisal summary is completed. To do this please click on the Appraisal Information button, you can find this on the left hand menu or the first box on the 'My Appraisals' page.

You can continue adding information to your appraisal 14 days before your meeting. Appraisers cannot see information you've uploaded until 30 days before your appraisal. When entering information please remember to anonymise personal, colleague or patient identifying markers.

Once on the Appraisal Information page, please click on the green + Add Information button to begin adding content to your appraisal.



From the first Appraisal Information column you have the opportunity to add differing information templates: CPD, Feedback, Quality Improvement Activities, Significant Events, Whole Practice Appraisal (WPA) and Complaints and Compliments.



SMARS GP Live		Add Information				×	Help & Support 🔞	Add Help 🚯	My Account
Dashboard	& Doctor Appraisal informat								
😋 Admin 🗸	Appraisal Infr	Category: CPD		• Туре:	Personal Information	~			
A Doctor ~									_
My Appraisals	Appraiser: Not set 0						i ked O		_
Appraisal Information	Appraisal Information	the panel at the botto	s of your evidence in the following boxes.' om of the form. If you have hard-copy evid	ence please record				± Dev	wilcad Difermation
Revalidation Progress		to decide which attribu	outes are relevant to the evidence submitt	ed.					
My Details		Domains:	Domain 1 - Knowledge, Skills and	Performance	Domain 4 - Maintaining Trust		θ		
Files Area	Category O		Domain 2 - Safety and Quality		Teaching, Research, Leadersh	ip and Innovation	Supporting Docume	ints O	Actions O
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9						ti.			
		Reason 🖲							
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HB Admin Keval Manager Help & Support		Title 🖲 Activity 🖲 Reason 🕤							

For all areas except feedback, you are required to specify which Domain the information you are entering falls under. If you need assistance the GMC link above should help you identify which Domains apply to the information you are entering. Your Appraiser will also discuss this with you during your appraisal. For each template and category there is a descriptor in the shaded box which gives an explanation of the differing areas of information and domains so you can decide which one applies to you most. Once you have entered necessary information you can edit or delete the information using the action column on the right. As highlighted:







navigation around the information for both you and your Appraiser. You can also download your appraisal information using the blue button to the top right of the table (also highlighted). When entering information, there is also a drop down menu where you can select appraisal attributes that you think are relevant to each piece of information you have input. Please tick the boxes you think apply to the information you have entered. These are not mandatory.

You are encouraged to enter a title for each piece of information you enter, this adds

Information	Act with honesty and integrity	Protect patients and colleagues from any
Attributes:	Apply knowledge and experience to practice	risk posed by your health
0	Communicate effectively	Put into effect systems to protect patient
	Establish and maintain partnerships with patients	and improve care Respond to risks to safety
		Show respect for patients
	Keep clear accurate and legible records	E
	Maintain your professional performance	Treat patients and colleagues fairly and without discrimination
		Work constructively with colleagues and delegate effectively

You will also have the opportunity to upload supporting information that your Appraiser can view before your appraisal. To do this;

- 1. Click Add File (this is at the bottom of the Add Information template)
- 2. Click Upload File

cuments 0

- 3. Browse and select the file from your device
- 4. Click the green +Add button
- 5. Enter a document title and any Optional Information

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Actions 🕄

6. Click the green Save Information button





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All appraisal information must be recorded on MARS and all entries should include requisite detail and reflection. Where a doctor has used another online tool to record their learning e.g. Fourteen Fish, it may allow them to download the information e.g. via PDF. If this is done and the doctor attaches it to a template on MARS, the doctor must ensure the template includes a requisite amount of information (including reference to outcomes and reflection).

To avoid duplication, we would advise the doctor to add their learning directly onto MARS. From the Constraints page you will able to add, personal, practice and service constraints.



On the 'Insights and Reflections' page click on the green + Add buttons on the right to enter information. *Please ensure that information entered on this page does not identify any individuals as this section cannot be altered by your Appraiser*.

Appraiser: Not set 0		Meeting Date: 0		Status: 🖬 Unlocked
Appraisal Information Con	straints insights and Reflections	Current PDP	Declarations	📥 Download Inform
	0			
> Progress Reflections over	your appraisal period			
You may wish to identify any particul	ar achlevements, describe those initiatives	that were successful as	d those you consider disappointing	and reflect on the reasons for these outcomes. This review will help your appraiser to struc
your appraisal discussion, and will co		unat were succession an	o mose you consider disappointing.	and relect on the reasons for these outcomes. This review will help your appraiser to struc
~				+ Add Progress Reflec
 > Identify development ne 	eds for your next appraisal			
·	to your appraiser, any development needs	and the second sector of the		
vou may use this section to highlight.	to your appraiser, any development needs	you have identified. If	iis may neip you and your appraiser.	agree your PUP at appraisal.
				+ Add Development Ne
v ssuowinger				
*				
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The Progress Reflections section allows you to reflect on progress made since your last appraisal.

The Development Needs section allows you to identify opportunities for further development in the context of your next appraisal. More information regarding these fields are described to you on the webpage

In the Aspirational PDP section you can enter aspirational personal development plan activities. These are areas you would like to develop in future, you can comment on the outcome and progress of these stated plans, which can be added to your 'Current PDP' by your Appraiser. Choose a Section, then select an Activity from the tree.

Add PDP Activity			,
Please make <u>one</u> selection from the tree below.	Section:	Domain 1 - Knowledge, Skills and Performance	v
Search Q.	Activity:	Select an activity from the tree	
Clinical	What (Free text):	Default Text	
Care of the Elderly Cosmetic Medicine	Why:	Default Text	
- Dermatology - Endocrine - ENT	How:	Default Text	
- 🗐 Gastrointestinal - 🗐 Gender Identity	Who:	Default Text	
Gender Reassignment General Update / Hot Topics Haematology	Completion/	Default Text	
— 🔝 Men's Health — 🔜 Mental Health	Outcome:		
- III Mental Health			
- Neurology - Ophthalmology			
- III Orthopaedics - III Other - Clinical			
- Pallative Care			

For the activity you need to expand the categories and select one.

You can also view your personal development plan from previous appraisals in the Current PDP section, here you can comment on the outcomes and progress of agreed plans





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Appraisal Information	0					
Appraiser: Pamela Cribb O		Meeting Date: 14/02/2021	0	Status: 🔐	Inlacked O	
Appraisal Information Constraint	s Insights and Reflections	Current PDP Declaratio	15			2 Download informa
Your current list of agreed PDP from your la	ist appraisal. Please add the status of ea	ch and where completed, the locati	on of the evidence of completion.			
Area	What/Description		Why	How	who	Outcome
Domain 1 - Knowledge, Skills and Performance	Pain Syndrome / Fatigue -CFS/M8		Will host a conference on this	Action point from Section 1	The doctor	in March. Reflect on outcome

Within this PDP section, you can select whether you have met, partially met, or not met your aims for progress and development. Select the green 'Update Status' to do this. This will then open another pop-up box, you can select the appropriate response, as shown below:

nain 3 - Communication, Partnership and Teamwork Probity and Complaints Patient Feedback Colleague Feedback	Inis activity being paritally or fully met can be found in the following domain: ain 1 - Knowledge, Skills and Performance Domain 4 - Maintaining Trust nain 2 - Safety and Quality Inisights and Reflections nain 3 - Communication, Partnership and Teamwork Probity and Complaints Patient Feedback Colleague Feedback Teaching, Research, Leadership	a accurately reflect the status of the 'Dom	ain 1 - Knowledge, Skihs
ain 1 - Knowledge, Skills and Performance Domain 4 - Maintaining Trust main 2 - Safety and Quality Insights and Reflections main 3 - Communication, Partnership and Teamwork Probity and Complaints Patient Feedback Colleague Feedback Teaching, Research, Leadership	ain 1 - Knowledge, Skills and Performance Domain 4 - Maintaining Trust Insights and Reflections Insights and Reflections main 3 - Communication, Partnership and Teamwork Probity and Complaints Patient Feedback Colleague Feedback Teaching, Research, Leadership	nas been: 🚯 Fully Met 🔵 Partially Met 💿 N	lot Met
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main 3 - Communication, Partnership and Teamwork Probity and Complaints Patient Feedback Colleague Feedback Teaching, Research, Leadershi	main 3 - Communication, Partnership and Teamwork Probity and Complaints Patient Feedback Colleague Feedback Teaching, Research, Leadership	ain 1 - Knowledge, Skills and Performance	Domain 4 - Maintaining Trust
Patient Feedback Colleague Feedback Teaching, Research, Leadershi	Patient Feedback Colleague Feedback Teaching, Research, Leadership	main 2 - Safety and Quality	Insights and Reflections
Colleague Feedback	Colleague Feedback	main 3 - Communication, Partnership and Teamwork	Probity and Complaints
Teaching, Research, Leadershi	Teaching, Research, Leadership		Patient Feedback
			Colleague Feedback
r any additional comments about this PDP entry:	r any additional comments about this PDP entry:		Teaching, Research, Leadership
		r any additional comments about this PDP entry:	

The final part of the entering information section is the Declarations section – it is important all of these fields are filled in prior to your appraisal meeting. Please click through each area and input the information as requested. Please ensure you read each declaration carefully and consider your response. You need to complete each of these declarations in order for your Appraiser to commit your appraisal summary.

Declarations

Confirm Personal & professional Details (Scope of work) Probiny (Good Medical Practice) Probiny (Appreliable Material) Probiny (Appreliable Material) Probiny Comparison Provide Provi	Download Information
Probity (Good Medical Practice) Probity (Appraisal Material) Health Directives or suggestions from outside agencies Compliants Safeguarding Trioning Roles)	
Probity (Appraisal Material) Health Directives or suggestions from outside agencies Complaints Safeguarding Training Role(s)	✓ Agreed
Health Directives or suggestions from outside agencies Complaints Safeguarding Troining Role(s)	Pending
Directives or suggestions from outside agencies Complaints Safeguarding Training Role(s)	✓ Agreed
Complaints Safeguarding Training Role(s)	✓ Agreed
safeguarding Training Roles?	✓ Agreed
	× Disagreed
TARS	✓ Agreed
TO Addysg a Gwella lechyd	X Disagreed
Medical Appraisal Cymru (AaGIC) Revalidation System	V Save Declarations

You may need to provide further information if you 'disagree' a statement. You should expand the section and indicate which domain you have entered the information in. If you select 'Yes' to the Trainer role, a number of further questions will appear for you to answer.

ave? (Please select all that apply):
An Educational Supervisor of postgraduate medical trainees is a trainer who is selected and appropriately trained to be responsible for the overall supervision ar management of a trainee's trajectory of learning and educational progress during a placement or series of placements. Every trainee must have a named educat supervisor. The educational supervisor helps the trainee to plan their training and achieve agreed learning outcomes. He or she is responsible for the educational agreement and for bringing together all relevant evidence to form a summative judgement at the end of the placement or series of placements.
Individual responsible for overseeing students' progress at medical schools are one or more doctors identified by a medical school who are responsible for over students' trajectories of learning and education progress. They might be NHS consultants or clinical academics acting as block or course coordinators.
Lead Co-ordinators of undergraduate medical education at Local Education Providers are one or more doctors at each Local Education Provider responsible for coordinating the training of students, supervising their activities and ensuring these activities are of educational value.
A Named Clinical Supervisor of postgraduate medical trainees is a trainer who is responsible for overseeing a specified trainee's clinical work throughout a place in a clinical or medical environment and is appropriately trained to do so. He or she will provide constructive feedback during that placement. He or she will lead providing a review of the trainee's clinical or medical practice throughout the placement that will contribute to the educational supervisor's report on whether th trainee should progress to the next stage of training.

Revalidation Progress Page



Under the 'Appraisal Information' section you will find the 'Revalidation Progress' page, this page provides you with information regarding your progress toward revalidation. It will provide you with your revalidation date at the top, and the 'Revalidation History' box provides you with dates of your previous revalidation date and current date.

nin 👻	Revalidation Progress Vour next revalidation date is 13th july 2024		
Appraisals	Key for kons:	Revalidation History	0
aisal information	Le tot exceptional circumstances U-Approver comments, ir any, to the responsible Unicer, this is a new function applicable post August 2017 (1) view approved summary — not completed	Date	Status
dation Progress		16/07/2014	Completed
tails		07/04/2019	Completed
Letter -		13/07/2024	In Progress

The lower part of the page highlights progress towards your 'Current revalidation cycle', with your progress of your current appraisal in the first column and any previous appraisals that count towards your current revalidation in the following columns. The list down the page highlights the areas required to be completed prior to your revalidation date, those which are 'green' have been completed, any in amber 'Needs further work' and if they are 'grey' they have not been completed yet.





Your appraisal summaries for the previous years are available via the blue icon underneath the appraisal date.

ese are the appraisals that will be included in your current revalidation	ryclé.	
	Current Appraisal	25/02/2020 đ
xceptional Circumstances O	18	Q.
cope of work	-	*
DP Reviewed	÷.	*
PD 0	-	*
robity & Health declarations		4

Appraisal lock out period

Your Appraisal information will be "locked" in advance of your Appraisal so that you cannot enter anything further or make changes to existing entries. You will be locked out 14 days before your Appraisal; this is to give your Appraiser adequate time to read and assess your details in advance of your appraisal meeting. For example: if your appraisal meeting is on the 25th October 2020, your appraisal folder will lock out on the 11th October going into the 12th October. The 14 days INCLUDES the day of the appraisal meeting. We recommend entering your information well in advance of this date to ensure you don't run out of time.

Appraisal Summary

Once your appraisal meeting has taken place your Appraiser will complete an appraisal summary. This will usually be ready within two weeks of your appraisal meeting. When your Appraiser has completed your summary you will receive an email notification asking you to review and agree or reject the Appraisal Summary. The 'Accept/Reject Summary' box (in blue below) will give you the option to Accept/Reject.



y: 🖉 Open for editing 🛞 Not yet available 🥥 Completed for this appraisal 🙆 Locked from further editing

You can locate your appraisal summary in the Appraisal Summary box. Please read the summary your Appraiser has written for you and then click Accept or Reject. If you accept, your appraisal is complete for this year.







If there are inaccuracies or something you require changed, you are able to use the 'Reject Summary' function. If you disagree you will be given the opportunity to write a note to your Appraiser explaining your reasons for the rejection. Your Appraiser will then review your comments, alter the details accordingly and commit the summary again for your review. If your appraiser doesn't agree a dispute may occur – please check the exceptions protocol for further information regarding this.

Virtual Appraisals

If you have completed your appraisal virtually then the Appraiser will have the opportunity to document this when creating your Appraisal summary. You should then see this within your summary (in the example below we stated that the appraisal was conducted virtually, via the Microsoft Teams application), but if you hadn't it would state 'No'. Please note that the Virtual Appraisal section will default to No, the opportunity to amend this will arise when your Appraiser comes to set the meeting as 'complete'

🕓 My Appraisa	1 Overview	Information	O Constraints	Ø PDP	 Activities 	🕗 Rev	alidation	
Current Appraisal							Download PDF 🕹	
	Appraiser:	Steffan Biggs						
Show 70 - entries	Meeting Date:	18/09/2018			Virtual	Appraisal:	No	
Appraiser	Summary Committed:	18/09/2018			Summa	ry Agreed:	18+09/2018	Commer
Steffan Biggs	commecca							2
Deanery Admin		Professional Context						2
Test 1 Tester one								2
Julie Nallon	Probity and Declar							

Post-appraisal feedback survey

You also need to complete feedback about the appraisal in your post appraisal feedback survey (see question 3b). Once you have completed your appraisal you will be prompted to complete a survey based on your appraisal, Appraiser and the MARS system.



Health Education and Improvement Wales (HEIW) - TyDysgu, Cefn Coed, Nantgarw, CF15 7QQ $\ensuremath{\mathbb{C}}$

Previous appraisal summaries

Sometimes, you may wish to review information from previous appraisals. This may be useful if you are moving to practice outside of Wales and will be using a different appraisal system.

To do this go to the 'My Appraisals' and select the second tab 'Previous Appraisals' page as illustrated. The page in the example is blank, however this page will show all of the information you have previously uploaded to MARS

C My Apprai:	sal Pro	gress							
Current Appraisal	Previou	s Appraisals							
Show 10 v ent	ries		Search:					Pro	evious 1 2 Next
Appraiser		Meeting Date	Accepted Date	\$ AQ	Summary	Profile	App. Info.	Comments	Download
Steffan Biggs		18/09/2018	18/09/2018	Oct-Dec	B	4	C		*
Deanery Admin		11/09/2018	11/09/2018	Oct-Dec	2	4	D	2	*
Test 1 Tester one		23/05/2018	31/05/2018	Oct-Dec	1	4			*
					-				

Files area

The files area can be found on the left navigation bar, this is where you will find the supporting information you have uploaded to MARS.

Ouota: 200MB										
		Here you will find any supporting information	o that vo	u have uploaded to MARS as part.	of your appraisal lofo	rmation. You have a storage li	mit of	200MB We	recom	mend that
sed: 108.97kB (0.1%)	Free: 199.89MB	you proactively manage your files area, for en access to any of your supporting information	xample,	removing files from completed app	praisals and saving the	em to your local device. Your i	Respon	nsible Office	er will ni	ot have
All files	۵	completed appraisals only) for you to save el see a "locked padlock" symbol next to these	Isewhere							
Appraisal -	0									
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Appraisal - 11/09/2018	0	File Name Allocated_Quarter_Change_Form.doc	2		\$	Date 07 Aug 2017 18:52:20	_		\$	0
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If you need to create space. You can either save the uploaded files back to your computer or just delete them. (Please note that once an appraisal is completed, there is no need to retain the files within MARS as no one needs to see them in the future).

The following file types are accepted for upload: 'doc','docx', 'rtf', 'xls','xlsx', 'pdf', 'jpg','jpeg','png','gif'. There is a 200mb limit to this area.

Be cautious uploading images to MARS - images alone can be larger than 2MB. To check the file size, right click the file, select properties and the size will be displayed. 1024KB = 1MB To reduce picture file size, you can reduce picture resolution, crop your images to make them smaller, or you can discard unwanted information, such as the crop parts of a picture that are not relevant.



Word documents are generally smaller than PDF's – further information on reducing file sizes when working with Microsoft Office (including images within Word) can be found on <u>Microsoft</u>.

If you go to Files Area, which can be found from the pull down menu in the top right hand corner of the screen, you will see all your files listed. If you click on the header of the SIZE column, you can order the files largest-to-smallest or vice versa. You can then delete any files you want by clicking on the 'X' in the extreme right hand column against each entry.

If you want to save files back to your device, click on the icon within the File Name column which will open the file and you can save it. Once saved back to your device you will still need to delete it from MARS as described above

Further information

MARS Help & Support - https://marshelp.heiw.wales

Clinical and non-clinical e-modules - https://gpcpd.heiw.wales

GP Study days - <u>https://gpcpd.heiw.wales/study-days</u>

Orbit360 - https://orbit360.heiw.wales

We hope you have found this guide useful. If you have any questions, experience any difficulty using the website or want to leave some feedback, please contact us using the details below.

Revalidation Support Unit

Health Education and Improvement Wales Tŷ Dysgu Cefn Coed Nantgarw CF15 7QQ

Email: heiw.mars@wales.nhs.uk

