MARS is an all-Wales system provided by Health Education & Improvement Wales and funded by Welsh Government to facilitate the appraisal and revalidation of doctors.



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Registration

Please visit <u>https://gpmars.heiw.wales</u> and use the 'Register now' button.

oister button	Registration If you are not a GP you details will be manual will be activated within	u will need to register on our i ly verified by the RSU against n 5 working days.	Medical MARS site, click here both the Medical Performer:	to take you to the correct site.Please complete List (MPL) and your GMC Prescribed Connection	the form below to register on MARS. Your n. Once these details reconcile, your account
cookies policy.	First name			Last name	
	Email			Confirm Email	
email Sign in	GMC Number			Telephone	
	Password			Re-Type Password	
	• Passwo	ord must be at least 8 characters, co	ontain at least 1 upper-case letter	1 number, 1 special character i.e. (l,@,%,[,*,\$,£) etc	
On Pogistor Now	Locality	Locality 🗸			
Register Now	Last Appraisal or CCT Date		No appraisal completed		
				□ I agree to the MAR conditions & priva	S terms & Register cy policy.

You will be asked for your personal details (seen in the image above), including your GMC number, which will be cross checked against the GMC database. Each aspect of this form is compulsory, with the exception of your telephone number.

To register you need to have attained your certificate of completion of training and be registered on both the GMC and Medical Performers List (MPL) register, please note that this information has to match for successful registration. Once you have submitted your registration request, MARS will automatically check your account matches the GMC register, RSU staff will then ensure you are registered on the MPL. You will be notified by email whether your registration has been successful or not.

Once you are logged in you will arrive at the MARS dashboard. Here you have the opportunity to access a number of resources regarding CPD, Revalidation and Appraisal.



Recommended browser & contact us

BROWSER: We recommend you use up to date browsers and operating systems when using MARS, using the latest versions is more secure and provides better compatibility with key features on the site.

You can use the 'check my browser' button from the MARS dashboard if you are unsure of the browser you are using **CONTACT US:** Alternatively if you are experiencing issues with MARS please use the 'Contact us' button, this can be found on the top toolbar of the screen, this will open a new window for you to input your query which will be sent to the MARS email inbox.



Our Check my browser

Personal & Professional Information

You should verify and update your details before you begin the appraisal booking process. You can do this by going to the 'My Details' page on the left hand menu. Once on the My Details' page you can add or update the appropriate information.

Please note this process should be done annually.

You should go to 'Doctor' on the left hand side and expand the side menu, you should then go to 'My Details'. To add or change information, click on the red text (or existing text you wish to edit) and another box will appear, you can enter information into this box, ensure you have clicked on the blue tick box to save.



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You are also required to add your current employment. Select 'Add Practice' in the 'Practice Employment Details' section.

Current Archive						+ Add Practic
ocality	Practice	Start Date	Status	Clincal Sessions Worked	Primary	Remove From Current
ridgend	36 Victoria Avenue Porthcawi	04/12/2018	Partner	2	•	0
Locality Practice Status	Select Locality A Locality needs to be selected Select Status	~ 	including end date employn	g start date. Yo blank if this is nent.	u can le s your ci	ave the urrent
Sessions Worked From Date To Date	Select Number Sessions Worked	~	You need to choos primary previous remain in	d to select the e which praction employment. A posts and emp in the 'Archive'	Primary ce is you An archi ployme tab as s	v columi ur ive of nt will shown

Activities tab

5 Personal and pro	fessional inforr	nation and activities						
sional Information	Activities							
to undertake appraisa will be carried over to	al on your whole subsequent yea	practice. This means the rs, if your circumstances	at any activity you under change you can edit yo	rtake as a doctor that rec our activities here. You wi	quires a licence to practi ill be asked to confirm t	ice should be dec his information b	clared to your apprais refore each appraisal.	er here. The
s and activities	within Gene	ral Practice					Add/Edit Activition	Add notor

In the second tab 'Activities' you can add further professional information. You are required to provide a brief description of work undertaken both clinically and in other areas you feel are relevant to your appraisal. Please click on the green 'Add/Edit activities' button or on 'Add notes' to enter information.





The GMC requires you to undertake appraisal on your whole practice. This means that any activity you undertake as a doctor that requires a licence to practice should be declared to your appraiser here. You can add/edit each activity and add notes to provide context and further discussion.

The information you enter will be carried over to subsequent years, if your circumstances change you can edit your activities here. You will be asked to confirm this information before each appraisal

Changing your password

Once logged in you are able to change your password in the top right hand corner, under 'My Account' select Beccy Newton My Account the white drop down arrow and the first option is to change password. Change Password You will then see another screen which prompt you Transaction Log to enter a new password and re-enter, then select the Files Area green 'Save' button. case letter U Logout umber special character i.e. (!,@,%,[,*,\$,£) etc. **Current Password:** Current New Password: opraiser here. T New Confirm New Password: Confirm Save

Transaction log

You can also access your 'Transaction Log' from the same 'My account' drop down menu. This provides an electronic record of all the actions that are undertaken on your account.



Appraisal booking process

Once you have logged in and ensured your personal and professional information is up to date, you can begin the appraisal booking process. From the home page, click on 'Doctor' on the left hand side and this will show a drop down menu. You should then go to 'My Appraisals'



Allocated Quarters

In order for Appraisers to be able to manage their workload, appraisals need to be distributed evenly throughout the year, you will be given an Allocated Quarter (AQ) upon registering with MARS. This is a 3-month period during which you must have your appraisal, and is usually based upon your last appraisal date. The AQs are: January – March, April – June, July – September, and October – December. This can be found in the first box in the Appraisal Information.

\$MARS GP Dev					Contact Us	i 🖂 Help & Support ? 🔒 🔡 Elle Owen
Dashboard	🛔 Doctor 🕖 My Appraisals					
🍰 Doctor 😽 🛩						
My Appraisals	Current Appraisal Previous Ap	praisals				
Appraisal Information	O Please start your apprairal	by adding your appraisal informat	ion and/or selecting a	Appraisar bolow		
Revalidation Progress		by adding your appraisar informat	ion and/or selecting a	n Appraiser below.		
My Details	> Current Appraisal - Oct-Dec	- 2020 (Change AQ) 🕄				
Files Area	-					
	Appraisal Informati	on Appraiser S Click to select No Appraiser tyet available O Completed for this ap	Appraiser Selected Draisal () Locked from f	Leclarations A Declarations not completed	Appraisal Meeting	Appraisal Summary
		Status	Action			
	Appraiser Selection	A No Appraiser selected	Request an Appraiser			
	Appraisal Meeting	A Not booked	Suggested meeting da	ates from your appraisal will be listed in 'Appra	isal Meetings' above	
	Declarations	A Not complete	Complete your declar	ations in 'Appraisal Information'		

You are assigned an Allocated Quarter within which you are required to undertake your appraisal. If there are extenuating circumstances (sickness, parental leave, etc) which will prevent you doing so you may request to change your Appraisal Quarter. You can do so using the 'Change AQ' button which appears above the boxes on the 'My Appraisals' page.





Change your Allocated Quarter



If you press the Change AQ button – this box will appear. Here you can request to change your AQ – please select the appropriate quarter from the options available, a reason must be entered for your request to be submitted for review. Your request will be reviewed by the GP Appraisal Team in the Revalidation Support Unit, they will get back to you via email once a request is received.

If action is required (from you or your selected appraiser) the respective box will remain blue. If you have done what is required or this part of the process is complete, the box will be green (apart from the 'Appraisal Information' box - this remains blue until your lockout)



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Selecting an Appraiser

Once on this page, select the 'Appraiser Selection' box. Once you have clicked here you will be taken to the Appraiser Selection page, see below. The table lists appraisers available in your locality. You can choose up to 3 possible Appraisers, ordered in preference. Your second choice will only be notified if your first choice declines and so on. The columns within the table provide further information regarding each Appraiser and their availability



0)0 Appraiser Selection Click to select Appraiser × No Appraiser Selected ompleted for this appraisal Improvement Wales (HEIW)

MARS GP Dev								Contact Us 🖂 Help & Support 🍞 🛃 🕅 My Account
Dashboard	2							
Doctor 🛩	The second							
ly Appraisals	Important Infe	ormation						
opraisal Information	The table below lis	its appraisers available in	n your locality. You ca	in choose up to 3 appraisers, i	n order of preference. You	u may elect to choose an	appraiser outside of y	our locality if you are willing to travel to them.
availdation Progress	Click the appraiser meeting click conti	rs name to view any note inue.	s/requirements they	may have. Please ensure you	check appraisers' restrict	ed availability (🛆) before	choosing them. Once	you have made your selections, please choose a preferred month for your appraisa
y Details	Your first choice ap	ppraiser will be notified a	sutomatically by e-ma	ail and you will receive an e-m	all with their response to	your request. If an appra	iser declines your requ	est, your next choice of appraiser will be contacted automatically.
es Area								
0	> Appraiser Av	ailability for : Ellie (Owen AQ:Oct-De	c (2020)			GP Registrar 🗸 🗸	> Your Selection
	show 50 🛩	entries	Search:			Pre	vous 1 Nert	Preferred appraisal meeting month: O This is sent to the appraiser but not guaranteed. Choose a Month
	Firstname	Lastname	Biopic	Availability O	My AQ O	Next AQ O	Select	Submit Choices
	Beccy	Newton		A 🚞	0	0	Selar 1*	
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	Gareth	Ubyd-Richards			•	۲	Scient 1 ^a	 Click to see the appraisers availability on a calendar. The secondary is available within this curveter.
	jo	Small			0	0	Select 1 ^a	 The appraiser is unavailable within this quarter.
	Julie	Nallon		2	0	0	Solog 1#	A Shows an appraiser with restricted availability. Hover for information.
	June	Picton		۵ 🗎	×	۵	Seleia 1 ^a	Shows an appraiser has been used for the maximum of [X] appraisals within th revalidation cycle.
	Marijn	Kampf		±	0	0	Seleci 11	
	Mark	Connolly		#	0	0	Select 1*	
	10.000							

'My AQ' and 'Next AQ' columns indicate whether an Appraiser is available within your allocated quarter or the next by showing a green tick symbol. If you are no longer within your Allocated Quarter or the next one, you won't be able to select an Appraiser.

You can only select the same Appraiser twice in any 5 appraisals.



When clicked, the calendar symbol shows an Appraiser's calendar. If the Appraiser has identified specific days and times for appraisals then they will be indicated here in green. The Appraiser may not have specific slots for appraisal and therefore this will not show.

This biopic (speech bubble symbol) is a short biography focusing on the Appraiser including; their interests, location, area of speciality and availability.





When you make a selection for your preferred Appraiser, you must also pick a month in which you would like to be appraised (to the right of the screen). The site will not allow you to proceed unless you have selected a preferred month.





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 Improvement Wales (HEIW)



Current Appraisal - Oct-Dec - 2020 (Change AQ) 1



If you need to cancel your Appraiser selection, you can do so by clicking on 'Reset appraiser selection' which can be found on your 'My Appraisals' page. If they have already accepted the request you cannot reset it from here. You need to contact the Appraiser to cancel the request, the Appraiser's contact details are available on MARS.

If you cannot find an Appraiser please contact the Revalidation Support Unit Appraisal Office .: HEIW.AppraisalOfficer@wales.nhs.uk

Arranging a meeting

Once your appraisal request has been accepted your Appraiser will suggest meeting dates to you. These will appear in the 'Appraisal Meeting' box – and will contain information regarding date and time of the meeting. The box will go blue to let you know you need to accept or reject their suggestions. Click on the individual meeting date to do this. (If you have arranged a 'virtual appraisal' then the Appraiser will be able to record this fact when they complete your appraisal summary at the end of this process).

As there are a number of doctors being appraised at the same time across Wales, you are encouraged to please confirm the meeting ASAP in order to secure the most convenient date.



Once a meeting date has been confirmed the box will go green



Occasionally if a date has been agreed between you and the appraiser, they may choose to enter that date directly into their appraisal calendar. You won't be offered a date to accept in these circumstances, but it will automatically appear in the Appraisal meeting section – (it will then turn green). In this situation normal lockout rules apply. (Your appraisal will be locked out 14 days before your appraisal).

Entering appraisal information



You can begin entering information as soon as your previous appraisal summary is completed. To do this please click on the Appraisal Information button, you can find this on the left hand menu or the first box on the 'My Appraisals' page.

You can continue adding information to your appraisal 14 days before your meeting. Appraisers cannot see information you've uploaded until 30 days before your appraisal. When entering information please remember to anonymise personal, colleague or patient identifying markers.

Once on the Appraisal Information page, please click on the green + Add Information button to begin adding content to your appraisal.



From the first Appraisal Information column you have the opportunity to add differing information templates: CPD, Feedback, Quality Improvement Activities, Significant Events, Whole Practice Appraisal (WPA) and Complaints and Compliments.



SMARS GP Live		Add Information				×	Help II Support 🕜	Add Help 🚱	A My Account
Dishboard	& Doctor Appraisal Informat								
😋 Admin 🗠	Appraisal Infr	Category: CPD		• Туре:	Personal Information				
🕼 Doctor 🗠									
My Appraisals	Appräiser: Not set O						Red O		_
+ Appraisal Information	Appraisal Information	O Please enter details the panel at the bottom	of your evidence in the following boxes. m of the form. If you have hard-copy evid	ou may also uplo ence please record	ad any number of files as supporting ev d it in the printed evidence panel. You w	dence in Il also need		± how	alead Wiermahen
Revalidation Progress		to decide which attribu	utes are relevant to the evidence submitte	d.			-		
My Details		Domains:	Domain 1 - Knowledge, Skills and	Performance	Domain 4 - Maintaining Trust		0		
Files Area	Category 0		Domain 2 - Safety and Quality		Teaching, Research, Leadersh	p and Innovation	Supporting Docume	nts O	Actions O
i≣ ∧c ~	Срр		Domain 3 - Communication, Part Teamwork	nership and					20
🕼 Appraiser 🛛 🛩	DCPD						C Appraisal Summa	ny test 4584Q	120
🖌 RO 🛛 🌱		Title 0							
🗭 HB Admin 🛛 👻		Activity 0							
🛔 Reval Manager 🖂 🛩									
🖪 Help & Support 🔗									
9						ti.			
		Reason 0							
						4			

For all areas except feedback, you are required to specify which Domain the information you are entering falls under. If you need assistance the GMC link above should help you identify which Domains apply to the information you are entering. Your Appraiser will also discuss this with you during your appraisal. For each template and category there is a descriptor in the shaded box which gives an explanation of the differing areas of information and domains so you can decide which one applies to you most. Once you have entered necessary information you can edit or delete the information using the action column on the right. As highlighted:







navigation around the information for both you and your Appraiser. You can also download your appraisal information using the blue button to the top right of the table (also highlighted). When entering information, there is also a drop down menu where you can select appraisal attributes that you think are relevant to each piece of information you have input. Please tick the boxes you think apply to the information you have entered. These are not mandatory.

You are encouraged to enter a title for each piece of information you enter, this adds

Information Attributes:	Act with honesty and integrity	Protect patients and colleagues from a	
	Apply knowledge and experience to practice Communicate effectively	risk posed by your health	
0		Put into effect systems to protect patient	
	Establish and maintain partnerships with patients	Respond to risks to safety	
	Keep clear accurate and legible records	Show respect for patients	
	Maintain your professional performance	Treat patients and colleagues fairly and without discrimination	
		Work constructively with colleagues and delegate effectively	

You will also have the opportunity to upload supporting information that your Appraiser can view before your appraisal. To do this;

- 1. Click Add File (this is at the bottom of the Add Information template)
- 2. Click Upload File

cuments 0

- 3. Browse and select the file from your device
- 4. Click the green +Add button
- 5. Enter a document title and any Optional Information

🕹 Downloand Information

Actions 🕄

6. Click the green Save Information button





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All appraisal information must be recorded on MARS and all entries should include requisite detail and reflection. Where a doctor has used another online tool to record their learning e.g. Fourteen Fish, it may allow them to download the information e.g. via PDF. If this is done and the doctor attaches it to a template on MARS, the doctor must ensure the template includes a requisite amount of information (including reference to outcomes and reflection).

To avoid duplication, we would advise the doctor to add their learning directly onto MARS. From the Constraints page you will able to add, personal, practice and service constraints.



On the 'Insights and Reflections' page click on the green + Add buttons on the right to enter information. *Please ensure that information entered on this page does not identify any individuals as this section cannot be altered by your Appraiser*.

Appraiser: Not set 0	Mee	ting Date: 0	Status: 🖉 Unlocked 🖸
Appraisal Information Const	aints Insights and Reflections	Current PDP Declarations	🛎 Dawnload Infarm
n	0		
> Progress Reflections over	our appraisal period		
You may wish to identify any particular	achievements describe those initiatives that	were successful and those you consider disappoint	ting and reflect on the reasons for these outcomes. This review will help your appraiser to struct
your appraisal discussion, and will cont	ribute to the appraisal summary.	were succession and those you consider disappoint	ang, and rener on the reasons for these outcomes. This review with help your appraiser to such
~			+ Add Progress Refle
> Identify development need	ls for your next appraisal		
Y	unuit annesiene anu devalanment annés vou	basis identified. This was chole one and on it was	Since same using DDD at appreciation
v	your appraiser, any development needs you	nave menuneo. This may neip you and your appra	sper agree your POP at appraisan
			+Add Development N
S UDWIND			
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The Progress Reflections section allows you to reflect on progress made since your last appraisal.

The Development Needs section allows you to identify opportunities for further development in the context of your next appraisal. More information regarding these fields are described to you on the webpage

In the Aspirational PDP section you can enter aspirational personal development plan activities. These are areas you would like to develop in future, you can comment on the outcome and progress of these stated plans, which can be added to your 'Current PDP' by your Appraiser. Choose a Section, then select an Activity from the tree.

Add PDP Activity			,
Please make <u>one</u> selection from the tree below.	Section:	Domain 1 - Knowledge, Skills and Performance	v
Search Q.	Activity:	Select an activity from the tree	
-Clinical	What (Free text):	Default Text	
Care of the Elderly Cosmetic Medicine	Why:	Default Text	
Dermatology Endocrine ENT	How:	Default Text	
- E Gastrointestinal	Who:	Default Text	
Gender Reassignment General Update / Hot Topics Haematology	Completion/	Default Text	
- III Men's Health	Outcome:		
- III Mental Health			
- III Neurology - III Ophthalmology			
- III Orthopaedics			
- Pallative Care			

For the activity you need to expand the categories and select one.

You can also view your personal development plan from previous appraisals in the Current PDP section, here you can comment on the outcomes and progress of agreed plans



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Appraisal Information	0					
appraiser: Pamela Cribb O		Meeting Date: 14/02/3	2021 0	Status:	nlocked Ø	
Appraisal Information Constraint	s Insights and Reflections	Current PDP Declar	ations			2 Download inform
Your current list of agreed PDP from your la	st appraisal. Please add the status of ea	ch and where completed, the lo	ocation of the evidence of completion.			
Area	What/Description		Why	How	who	Outcome
Domain 1 - Knowledge, Skills and	Pain Syndrome / Fatigue -CFS/ME		Will host a conference on this	Action point from Section 1	The doctor	in March. Reflect on outcome

Within this PDP section, you can select whether you have met, partially met, or not met your aims for progress and development. Select the green 'Update Status' to do this. This will then open another pop-up box, you can select the appropriate response, as shown below:

has been: Fully Met Partially Met N	lot Met in the following domain:
ain 1 - Knowledge, Skills and Performance	Domain 4 - Maintaining Trust
nain 2 - Safety and Quality	Insights and Reflections
nain 3 - Communication, Partnership and Teamwork	Probity and Complaints
	Patient Feedback
	Colleague Feedback
	Teaching, Research, Leadership
r any additional comments about this PDP entry:	

The final part of the entering information section is the Declarations section – it is important all of these fields are filled in prior to your appraisal meeting. Please click through each area and input the information as requested. Please ensure you read each declaration carefully and consider your response. You need to complete each of these declarations in order for your Appraiser to commit your appraisal summary.

Declarations

praiser: Not set 0	Meeting Date: 0	Status: m Unlocked 0
Appraisal Information Constraints Insights and Refle	ctions Current PDP Declarations	🛎 Download Informatio
> Declarations Overview		
> Confirm Personal & professional Details (Scope of work)		V Agreed
Probity (Good Medical Practice)		Pending
Probity (Appraisal Material)		✓ Agreed
> Health		✓ Agreed
> Directives or suggestions from outside agencies		✓ Agreed
> Complaints		× Disagreed
> Safeguarding		✓ Agreed
> Training Role(s)		× Disagreed
S Medical Appraisal Develidation System	GIG CYMRU NHS Health Educatio	✓ Save Declarations a lechyd n and (JER0)
P Revalidation System	WALES Improvement W	/ales (HEIW)

You may need to provide further information if you 'disagree' a statement. You should expand the section and indicate which domain you have entered the information in. If you select 'Yes' to the Trainer role, a number of further questions will appear for you to answer.

	Contact Us 🖂 Help & Support 🥜 Add Help 😔 🛃 🔤 😡
Doctor - Appraisal Information	
Which of the following training role(s) do you currently hav	ve? (Please select all that apply):
Role(s) held:	
Educational Supervisor of postgraduate medical trainees	An Educational Supervisor of postgraduate medical trainees is a trainer who is selected and appropriately trained to be responsible for the overall supervision and management of a trainee's trajectory of learning and educational progress during a placement or series of placements. Every trainee must have a named educational supervisor. The educational supervisor helps the trainee to plan their training and achieve agreed learning outcomes. He or she is responsible for the educational agreement and for bringing together all relevant evidence to form a summative judgement at the end of the placement or series of placements.
Individual responsible for overseeing students' progress at medical schools	Individual responsible for overseeing students' progress at medical schools are one or more doctors identified by a medical school who are responsible for overseein students' trajectories of learning and education progress. They might be NH5 consultants or clinical academics acting as block or course coordinators.
Lead Co-ordinator of undergraduate medical education at Local Education Providers	Lead Co-ordinators of undergraduate medical education at Local Education Providers are one or more doctors at each Local Education Provider responsible for coordinating the training of students, supervising their activities and ensuring these activities are of educational value.
Named Clinical Supervisor of postgraduate medical trainees	A Named Clinical Supervisor of postgraduate medical trainees is a trainer who is responsible for overseeing a specified trainee's clinical work throughout a placemen in a clinical or medical environment and is appropriately trained to do so. He or she will provide constructive feedback during that placement. He or she will lead on providing a review of the trainee's clinical or medical practice throughout the placement that will contribute to the educational supervisor's report on whether the trainee should progress to the next stage of training.
[Don't know]	
Have you have been allocated postgraduate medical traine	ees for whom you have acted as an educational or named clinical supervisor within the last year?

Revalidation Progress Page



Under the 'Appraisal Information' section you will find the 'Revalidation Progress' page, this page provides you with information regarding your progress toward revalidation. It will provide you with your revalidation date at the top, and the 'Revalidation History' box provides you with dates of your previous revalidation date and current date.

nin 👻	Revalidation Progress Vour next revalidation date is 13th july 2024				
opraisals	Key for kons:	Revalidation History 🚯			
isal Information	Les sous exceptionent troummantes U-Apprenent comments, in ainy, to une responsibility of the structure of t	Date	Status		
lation Progress		16/07/2014	Completed		
alla.		07/04/2019	Completed		
ans		13/07/2024	In Progress		

The lower part of the page highlights progress towards your 'Current revalidation cycle', with your progress of your current appraisal in the first column and any previous appraisals that count towards your current revalidation in the following columns. The list down the page highlights the areas required to be completed prior to your revalidation date, those which are 'green' have been completed, any in amber 'Needs further work' and if they are 'grey' they have not been completed yet.





Your appraisal summaries for the previous years are available via the blue icon underneath the appraisal date.

ese are the appraisais that will be included in your current revalidation of	ycie.	
	Current Appraisal	25/02/2020 😶
xceptional Circumstances 0	12	٩
cope of work 0	-	~
OP Reviewed 0	() ()	*
9 O	-	*
robity & Health declarations ()	-	~ 1

Appraisal lock out period

Your Appraisal information will be "locked" in advance of your Appraisal so that you cannot enter anything further or make changes to existing entries. You will be locked out 14 days before your Appraisal; this is to give your Appraiser adequate time to read and assess your details in advance of your appraisal meeting. For example: if your appraisal meeting is on the 25th October 2020, your appraisal folder will lock out on the 11th October going into the 12th October. The 14 days INCLUDES the day of the appraisal meeting. We recommend entering your information well in advance of this date to ensure you don't run out of time.

Appraisal Summary

Once your appraisal meeting has taken place your Appraiser will complete an appraisal summary. This will usually be ready within two weeks of your appraisal meeting. When your Appraiser has completed your summary you will receive an email notification asking you to review and agree or reject the Appraisal Summary. The 'Accept/Reject Summary' box (in blue below) will give you the option to Accept/Reject.



y: 🖉 Open for editing 🛞 Not yet available 🥥 Completed for this appraisal 🙆 Locked from further editing

You can locate your appraisal summary in the Appraisal Summary box. Please read the summary your Appraiser has written for you and then click Accept or Reject. If you accept, your appraisal is complete for this year.







If there are inaccuracies or something you require changed, you are able to use the 'Reject Summary' function. If you disagree you will be given the opportunity to write a note to your Appraiser explaining your reasons for the rejection. Your Appraiser will then review your comments, alter the details accordingly and commit the summary again for your review. If your appraiser doesn't agree a dispute may occur – please check the exceptions protocol for further information regarding this.

Virtual Appraisals

If you have completed your appraisal virtually then the Appraiser will have the opportunity to document this when creating your Appraisal summary. You should then see this within your summary (in the example below we stated that the appraisal was conducted virtually, via the Microsoft Teams application), but if you hadn't it would state 'No'. Please note that the Virtual Appraisal section will default to No, the opportunity to amend this will arise when your Appraiser comes to set the meeting as 'complete'

	6							
C My Appraisa	Overview	Information	O Constraints	@ PDP	O Activities	Ø Rev	alidation	
Current Appraisal							Download PDF 🕹	
	Appraiser:	Steffan Biggs						
Show 10. Y entries	Meeting Date:	18/09/2018			Virtual	Appraisal:	No	
Appraiser	Summary Committed:	18/09/2018			Summa	ary Agreed:	18409/2018	Commer
Steffan Biggs	commecca						-	2
Deanery Admin		Professional Context						2
Test 1 Tester one								2
Iulie Nallon	Durking and Durker							

Post-appraisal feedback survey

You also need to complete feedback about the appraisal in your post appraisal feedback survey (see question 3b). Once you have completed your appraisal you will be prompted to complete a survey based on your appraisal, Appraiser and the MARS system.



Health Education and Improvement Wales (HEIW) - TyDysgu, Cefn Coed, Nantgarw, CF15 7QQ $\ensuremath{\mathbb{C}}$

Previous appraisal summaries

Sometimes, you may wish to review information from previous appraisals. This may be useful if you are moving to practice outside of Wales and will be using a different appraisal system.

To do this go to the 'My Appraisals' and select the second tab 'Previous Appraisals' page as illustrated. The page in the example is blank, however this page will show all of the information you have previously uploaded to MARS

C My Apprai	sal Pro	gress							
Current Appraisal	Previou	s Appraisals							
Show 10 v ent	tries		Search:					Pro	vious 1 2 Next
Appraiser		Meeting Date	Accepted Date	AQ	Summary	Profile	App, Info.	Comments	Download
Steffan Biggs		18/09/2018	18/09/2018	Oct-Dec	B	4	D		*
Deanery Admin		11/09/2018	11/09/2018	Oct-Dec	2	4		2	*
Test 1 Tester one		23/05/2018	31/05/2018	Oct-Dec	3	4			*
		1							

Files area

The files area can be found on the left navigation bar, this is where you will find the supporting information you have uploaded to MARS.

Doctor Files Area											
🔁 Files Area All files y	ou have uploaded to	o MARS can be viewed here									
Quota: 200MB		Here you will find any supporting information	that w	u have uploaded to MARS as part	t of your appraisal info	rmation. You have a storage limit	t of 3	DOME We	recomm	neod that	
Used: 108.97kB (0.1%)	Free: 199.89MB	you proactively manage your files area, for ex	ample,	removing files from completed ap	praisals and saving th	em to your local device. Your Res	pon	sible Office	r will no	t have	
All files	•	completed appraisals only) for you to save els see a "locked padlock" symbol next to these f	sewhere iles.	a. These files can be removed usin	ig the red button. You	cannot delete files being used for	you	ir current a	ppraisal	, you will	
Appraisal -	0										
Appraisal - 18/09/2018	0						Se	arch:	_		_
Annraisal - 11/09/2018	8	File Name		Туре	÷	Date	\$	Size	\$	-	¥
		Allocated_Quarter_Change_Form.doc	ß	Text Document		07 Aug 2017 18:52:20		39.5kB		0	
Appraisal - 23/05/2018	0	BMJ Course.docx	ß	Text Document		11 Sep 2018 10:10:58		59.03kB			1
Appraisal - 24/04/2018	0	RAIG_TORs_v04.pdf	8	PDF		15 Sep 2017 15:22:09		10.45kB		0	

If you need to create space. You can either save the uploaded files back to your computer or just delete them. (Please note that once an appraisal is completed, there is no need to retain the files within MARS as no one needs to see them in the future).

The following file types are accepted for upload: 'doc','docx', 'rtf', 'xls','xlsx', 'pdf', 'jpg','jpeg','png','gif'. There is a 200mb limit to this area.

Be cautious uploading images to MARS - images alone can be larger than 2MB. To check the file size, right click the file, select properties and the size will be displayed. 1024KB = 1MB To reduce picture file size, you can reduce picture resolution, crop your images to make them smaller, or you can discard unwanted information, such as the crop parts of a picture that are not relevant.



Word documents are generally smaller than PDF's – further information on reducing file sizes when working with Microsoft Office (including images within Word) can be found on <u>Microsoft</u>.

If you go to Files Area, which can be found from the pull down menu in the top right hand corner of the screen, you will see all your files listed. If you click on the header of the SIZE column, you can order the files largest-to-smallest or vice versa. You can then delete any files you want by clicking on the 'X' in the extreme right hand column against each entry.

If you want to save files back to your device, click on the icon within the File Name column which will open the file and you can save it. Once saved back to your device you will still need to delete it from MARS as described above

Further information

MARS Help & Support - https://marshelp.heiw.wales

Clinical and non-clinical e-modules - https://gpcpd.heiw.wales

GP Study days - <u>https://gpcpd.heiw.wales/study-days</u>

Orbit360 - https://orbit360.heiw.wales

We hope you have found this guide useful. If you have any questions, experience any difficulty using the website or want to leave some feedback, please contact us using the details below.

Revalidation Support Unit

Health Education and Improvement Wales Tŷ Dysgu Cefn Coed Nantgarw CF15 7QQ

Email: heiw.mars@wales.nhs.uk

