



GIG
CYMRU
NHS
WALES

Addysg a Gwella Iechyd
Cymru (AaGIC)
Health Education and
Improvement Wales (HEIW)

MARS Enhancements to the Appraisal Summary Process

Appraiser

We have incorporated a core block function to all appraisal summaries. Appraisers will now be required to input comments in specific sections before finalising the summary.

New Block for Required Appraiser Comments

One of the key updates is a **core block** that has been added to all appraisal summaries.

Appraisers will now be required to input comments in specific sections before finalising the summary.

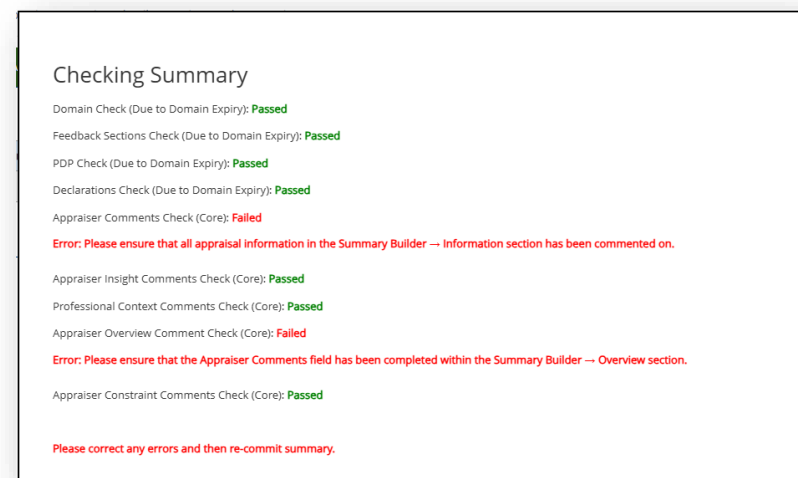
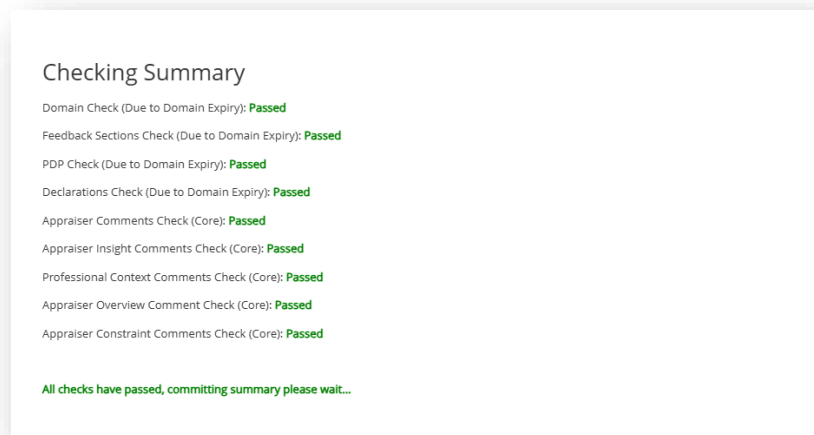
Required Sections for Appraiser Comments:

Appraisers must provide comments on the following areas of the appraisal summary:

1. **All Appraisal Information**
2. **Personal Constraints**
3. **Practice/Hospital Constraints**
4. **Service Constraints**
5. **Insights and Reflections**
6. **Professional Context**
7. **Probity and Declarations – Appraiser Comments**

The system now includes checks to ensure that these sections are

filled out before the summary can be submitted.



Important Notes for Appraisers: *If any section is not discussed (e.g., personal or service constraints), you must still enter a comment in the comment box. For instance, you can write “Not discussed in appraisal” or “N/A” if the section is not relevant. These updates are crucial for maintaining the quality of appraisals, so please ensure that each required comment is completed before finalizing the appraisal.*